

OFFICE OF THE DEAN

Karen Plaut
Glenn W. Sample Dean of Agriculture

To: Board of Trustees

From: Karen Plaut, Glenn W. Sample Dean of Agriculture *Karen Plaut*

Date: August 31, 2021

Subject: Post-humous promotion

I am writing to request the award of post-humous promotion to Dr. Chunhua Zhang. Dr. Zhang was hired in 2016 as our first faculty hired under Purdue Moves: Plant Science. As you will see from her promotion document, Dr. Zhang is an excellent scientist who has excelled in research, entrepreneurship, teaching and mentoring high school students, undergraduate and graduate students. Dr. Zhang prepared her promotion and tenure document early in the Spring 2021 in preparation for her upcoming vote on tenure in the Fall. Unfortunately, shortly after, she was diagnosed with late stage pancreatic cancer. While she fought valiantly, ultimately, she did not make it and passed away on May 15th, 2021. One of her goals was to be promoted at Purdue University. As a recognition of her outstanding work, her colleagues, friends and family would like to honor her legacy through posthumous promotion.

Working with the Provost, we set forth the following guidelines for posthumous promotion:

1. The deceased had 5 years or more at Purdue in tenure track rank.
2. They showed indisputable professional success – excellent job performance, positive annual reviews, good professorial conduct
3. The unit prepares a dossier with the form 36 cover page and a full C.v. External letters will not be required, but will be considered if obtained.
4. The primary committee considers the dossier, votes, and approves, with a simple majority required for promotion. This could be electronic, as it will typically be out of cycle.
5. The Area committee votes, and approves, with a simple majority required for promotion. This could be electronic, as it will typically be out of cycle.
6. The Dean recommends the case to the Provost, who recommends the case to the President/Board of Trustees. The Board of Trustees approves.
7. This process should be used within one year of an individual’s passing but does not need to be processed with the tenure cycle.

Dr. Zhang has met all the conditions of promotion.

Approved:

Jay J. Akridge
Jay J. Akridge, Executive Vice President for
Academic Affairs and Diversity

9/1/21
Date

Approved:

Mitchell E. Daniels, Jr.
Mitchell E. Daniels, Jr., President

9/8/21
Date